



FLOWCO (MALAYSIA) SDN BHD will strive in developing, maintaining and continual improvement of the SHE management system and shall ensure that it become part of total organization system and culture.

The Company shall commit to provide safe and healthy working conditions for the prevention of work-related injury and ill health. This will be appropriate to the purpose, size and context of the organization and to the specific nature of its OHS risks and opportunities.

The Company shall endeavor to take every reasonable efforts and practical steps to prevent and eliminate hazard and reduce OHS risk and damage to properties as well as to take proactive steps towards protection of the environment, including prevention of pollution. In demonstrating our duty and care in achieving these objectives, The Company shall ensure that the facilities it designs, builds and operates, the product it distributes and services it provides are in accordance with appropriate legal requirement, industrial standards, best practices and customer expectations.

The Company shall provide the necessary resources, organization, system and training and shall communicate with employees, contractors, customers, suppliers and the public with regard to safety, health and environment matters.

The Company shall ensure commitment to consultation and participation of workers, and safety & health representatives and also commitment to fulfil SHE legal requirements and other requirements.

The Company expects all employees and contractors to observe and comply with this policy at all times.

A handwritten signature in black ink, appearing to read "Omar Mohamed Said".

OMAR MOHAMED SAID

Managing Director

01 March 2020

SAFETY, HEALTH AND ENVIRONMENT POLICY